Antiracism Resources St. Matthew's Episcopal Church Evanston IL

This list of resources is meant as a broad overview of some of the complicated, multilayered aspects of racism/antiracism, as well as the reasons it is important for white people to become actively antiracist, and a few actions to start doing so. For those who wish to go deeper, there is a "list of lists" at the end of the document. Most of the resources focus on racism directed at African Americans, but further revisions will expand to other races and other subcategories. This resource is a work in progress. Thank you!

The Antiracism Team

Table of Contents

- START HERE: Spiritual roots of antiracism
- Current Moment in 2020
- Background
 - o Antiracism / Racism
 - o History of Racism in the U.S.
- Subcategories of Racism / Antiracism
 - o Bias/Unconscious Bias
 - o Black Lives Matter
 - Cultural Appropriation
 - o Health and Medicine
 - Intersectionality
 - o Mass Incarceration
 - Microaggressions
 - Reconciliation
 - Reparations
 - o Systemic Racism
 - o White Privilege
- Kids and Racism
- Action
- Organizations
- List of resource lists

START HERE: Spiritual roots of antiracism

Episcopal Church. "Becoming Beloved Community Where You Are." https://episcopalchurch.org/files/bbc where you are 1.pdf

- "Presiding Bishop's Word to the Church: When the Cameras are Gone, We Will Still Be Here." Episcopal News Service, May 30, 2020:

 https://www.episcopalnewsservice.org/pressreleases/presiding-bishops-word-to-the-church-when-the-cameras-are-gone-we-will-still-be-here/.
- Meeks, Catherine. "Do You Really Want to Talk About Reparations." Episcopal Church Foundation, July 2020, https://www.ecfvp.org/vestry-papers/article/846/do-you-really-want-to-talk-about-reparations.
- Spellers, Stephanie. "American, Why Can't You Stop Killing Us?" Episcopal Church Foundation, July 2020, https://www.ecfvp.org/vestry-papers/article/849/america-why-cant-you-stop-killing-us.
- Spellers, Stephanie. "Speaking of Freedom: A Letter to the Church on Breaking Free of White Supremacy by Kelly Brown Douglas, Stephanie Spellers and Winnie Varghese." https://medium.com/@revsteph/speaking-of-freedom-54ad2a49eb05.

CURRENT MOMENT IN 2020

Hannah-Jones, Nikole. "What is Owed," *The New York Times Magazine*, June 28, 2020. Accessed August 2020.

https://www.nytimes.com/interactive/2020/06/24/magazine/reparations-slavery.html.

Kendi, Abram X. "The End of Denial." *The Atlantic*, September 2020. https://www.theatlantic.com/magazine/archive/2020/09/the-end-of-denial/614194/.

Morris, Wesley. "The Revolution Must be Televised." *The New York Times*, July 30, 2020. Accessed August 2020. https://www.nytimes.com/2020/07/30/arts/television/the-moment-racism-tv.html?searchResultPosition=1.

BACKGROUND

Antiracism / Racism

Acho, Emmanuel. "Uncomfortable Conversations with a Black Man." *YouTube*. https://www.youtube.com/user/Eacho18.

Bergner, Daniel. "Whiteness Lessons." *The New York Times Magazine*, July 19, 2020. https://www.nytimes.com/2020/07/15/magazine/white-fragility-robin-diangelo.html.

Brown, Austin Channing. *I'm Still Here: Black Dignity in a World Made for Whiteness*. 2018. Also see interview with Brené Brown: https://brenebrown.com/podcast/brene-with-austin-channing-brown-on-im-still-here-black-dignity-in-a-world-made-for-whiteness/.

- DiAngelo, Robin J. White Fragility: Why It's so Hard for White People to Talk About Racism. 2019.
- Kendi, Ibram X. "An Antiracist Reading List. *The New York Times*, May 29, 2019. https://www.nytimes.com/2019/05/29/books/review/antiracist-reading-list-ibram-x-kendi.html.
- Kendi, Ibram X. *How to Be an Antiracist*. 2019. Also see interview with Brené Brown: https://brenebrown.com/podcast/brene-with-ibram-x-kendi-on-how-to-be-an-antiracist/.

Oluo, Ijeoma. So You Want to Talk About Race. 2019.

On Being with Krista Tippett. "Robin DiAngelo and Resmaa Menakem in Conversation," July 9, https://onbeing.org/programs/robin-diangelo-and-resmaa-menakem-in-conversation/.

History of Racism in the U.S.

Hannah-Jones, Nikole. "The 1619 Project." *The New York Times Magazine*, August 14, 2019. https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html.

Rothstein, Richard. The Color of Law: A Forgotten History of How Our Government Segregated America. 2018.

Wilkerson, Isabel. "America's Enduring Caste System." *The New York Times Magazine*, July 5, 2020. https://www.nytimes.com/2020/07/01/magazine/isabel-wilkerson-caste.html.

Wilkerson, Isabel. Caste: The Origins of Our Discontents. 2020.

SUBCATEGORIES OF RACISM

Bias / Unconscious Bias

Checking Your Blind Spot: Ways to Find and Fix Unconscious Bias. Association of Executive Search and Leadership Consultants.

https://www.aesc.org/insights/magazine/article/checking-your-blind-spots.

Harvard University. "Implicit Bias Project." https://implicit.harvard.edu/implicit/user/agg/blindspot/tablet.htm.

Black Lives Matter

Kim, Heidi. "In This Moment." Episcopal Church Foundation, July 2020, https://www.ecfvp.org/vestry-papers/article/862/in-this-moment.

What the World Needs to Know About Black Lives Matter [video – 2:21 minutes]: https://www.youtube.com/watch?v=tMioBJiWW-E.

Cultural Appropriation

What is Cultural Appropriation? [video – 19:20 minutes] https://www.youtube.com/watch?v=yFGwmUCH9aI.

Health and Medicine

Advisory Board. "How Rush University Medical Center is addressing the root causes of social determinants of health." [about race and differences in health care in Chicago]: https://www.advisory.com/research/health-care-advisory-board/resources/2020/rush-university-addresses-social-determinants.

Tweedy, Damon, Dr. "Medical Schools have Historically Been Wrong on Race." *The New York Times*. July 27, 2020. https://www.nytimes.com/2020/07/27/opinion/sunday/coronavirus-medicine-blackness.html.

Intersectionality

Intersectionality [video – 2:49 minutes]: https://www.youtube.com/watch?v=O1islM0ytkE.

Cycle of Liberation Resource:

https://geography.washington.edu/sites/geography/files/documents/harro-cycle-of-liberation.pdf.

Mass Incarceration

13th. Directed by Ava DuVernay. Netflix, 2016. [video – 1:40 hours]: https://www.youtube.com/watch?v=krfcq5pF8u8.

Alexander, Michelle. *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*. 2020.

Just Mercy. Directed by Destin Daniel Cretton. Burbank, CA: Warner Bros. Entertainment, 2020. Book on which the movie is based: Stevenson, Bryan. Just Mercy: A Story of Justice and Redemption. 2020.

Lantigua-Williams, Juleyka. "Ava DuVernay's 13th Reframes American History." *The Atlantic*, October 6, 2016. https://www.theatlantic.com/entertainment/archive/2016/10/ava-duvernay-13th-netflix/503075/.

Microaggressions

How Microaggressions Are Like Mosquito Bites [video – 1:57 minutes]: https://www.youtube.com/watch?v=hDd3bzA7450

Tool: Recognizing Microaggressions and the Messages They Send.

https://academicaffairs.ucsc.edu/events/documents/Microaggressions_Examples_Arial_2014

https://academicaffairs.ucsc.edu/events/documents/Microaggressions_Examples_Arial_2014

https://academicaffairs.ucsc.edu/events/documents/Microaggressions_Examples_Arial_2014

Reconciliation

Allen, Megan. "Building Spiritual Resilience for Racial Justice and Healing." Episcopal Church Foundation, July 23, 2020, https://www.ecfvp.org/blogs/3815/building-spiritual-resilience-for-racial-justice-and-healing.

Wilhelm Verwoerd on the podcast, *The Confessional* (episode 201), about his experience doing reconciliation, antiracism, and peace work as a descendent of the architects of apartheid in South Africa. https://nadiabolzweber.com/201-wilhelm-verwoerd/.

Reparations

City of Evanston, Reparations. https://www.cityofevanston.org/government/city-council/reparations.

Coates, Ta-Nehisi. "The Case for Reparations." *The Atlantic*, June 2014. https://www.theatlantic.com/magazine/archive/2014/06/the-case-for-reparations/361631/?gclid=EAIaIQobChMIh9_n2a6y6wIVEonICh32hA4VEAAYASAAEg KdwPD_BwE.

Hannah-Jones, Nikole. "What is Owed," *The New York Times Magazine*, June 28, 2020. Accessed August 2020. https://www.nytimes.com/interactive/2020/06/24/magazine/reparations-slavery.html.

Meeks, Catherine. "Do You Really Want to Talk About Reparations." Episcopal Church Foundation, July 2020, https://www.ecfvp.org/vestry-papers/article/846/do-you-really-want-to-talk-about-reparations.

Noah, Trevor Breaks Down Reparations & White Privilege [video – 4:01 minutes]: https://www.youtube.com/watch?v=fVa-HAsB-xQ.

Systemic Racism / Structural Racism

Systemic Racism Explained [video – 4:23 minutes]: https://www.youtube.com/watch?v=YrHIQIO bdQ.

White Privilege / White Culture

White Privilege [video – 4:09 minutes]: https://www.youtube.com/watch?v=ZLgbw A1mLI.

KIDS AND RACISM

Harvey, Jennifer. Raising White Kids: Bringing up Children in a Racially Unjust America [video – 42:06 minutes]: https://www.youtube.com/watch?v=0k2SQDc d2M.

How to Talk to Kids About Race [video – 2:56 minutes]: https://www.youtube.com/watch?v=QNEKbVq_ou4.

ACTION

21-Day Racial Equity Habit Building Challenge: https://debbyirving.com/21-Day-challenge/.

100 Things White People Can Do for Racial Justice: https://medium.com/equality-includes-you/what-white-people-can-do-for-racial-justice-f2d18b0e0234.

Action Network: https://www.actionnetwork.org/.

Episcopal Church. "Becoming Beloved Community Where You Are." https://episcopalchurch.org/files/bbc where you are 1.pdf

Episcopal Church. "Responding to Racist Violence." https://episcopalchurch.org/responding-racist-violence/act.

Metropolitan Planning Council. "The Cost of Segregation: What We Pay in Lost Income, Lives and Potential." https://www.metroplanning.org/work/project/33.

Take Action. RAICES (Refugee and Immigrant Center for Education and Legal Services). https://www.raicestexas.org/take-action/?ms=actionnetwork

ORGANIZATIONS

Chicago Area

Affinity Community Services: https://www.affinity95.org Assata's Daughters: https://www.assatasdaughters.org/

Black Girls Break Bread: http://blackgirlsbreakbread.org

Black Lives Matter Chicago: https://www.blacklivesmatterchicago.com

The Black Star Project: http://www.blackstarproject.org/
Brave Space Alliance: https://www.bravespacealliance.org

Black Youth Project 100: https://www.byp100.org

Chicago Alliance Against Racist and Political Repression: https://www.caarpr.org

Chicago Community Bond Fund: https://chicagobond.org
Chicago Freedom School: https://chicagofreedomschool.org
Chicago West Community Music Center: https://www.cwcmc.org

Circles and Cyphers: http://www.circlesandciphers.org

Crossroads Fund: https://crossroadsfund.org Enrich Chicago: https://www.enrichchi.org

Equity and Transformation Chicago: https://www.eatchicago.org

Evanston Neighbors Mutual Aid Support:

https://www.facebook.com/EvanstonNeighborsSupport Good Kids Mad City: https://www.facebook.com/GKMC2018/ Gray Matter Experience: https://www.graymatterexperience.com

i.c.stars: https://www.icstars.org

Let Us Breathe Collective: https://www.letusbreathecollective.com

My Block My Hood My City: https://www.formyblock.org

Resident Association of Greater Englewood (R.A.G.E.): https://ragenglewood.org

Social Works: https://www.socialworkschi.org

Southsiders Organized for Unity and Liberation: https://www.soulinchicago.org

The Triibe: https://thetriibe.com

True Start Media: https://truestarfoundation.org

Westside Justice Center: https://www.westsidejustice.org

National

Antiracism Center (Boston University): https://www.bu.edu/antiracism-center/

Art Equity: https://www.artequity.org Audre Lorde Project: https://alp.org

Black Lives Matter: https://blacklivesmatter.org

Black Women's Blueprint: https://www.blackwomensblueprint.org/

Color of Change: https://colorofchange.org/ Colorlines: https://www.colorlines.com

Conscious Kid: https://www.theconsciouskid.org/

Equal Justice Initiative: https://eji.org/

Leadership Conference on Civil and Juman Rights: https://civilrights.org/

MPowerChange: https://www.actionnetwork.org/

NAACP Legal Defense Fund: https://www.naacpldf.org

RAICES: https://www.raicestexas.org/

Showing Up for Racial Justice (SURJ): https://www.showingupforracialjustice.org

LIST OF RESOURCE LISTS

Antiracism Commission of the Episcopal Diocese of Chicago. Reading and Resources. https://episcopalchicago.org/antiracism/reading-and-resources/.

Conscious Kid: https://www.theconsciouskid.org/books.

Evanston Public Library. Antiracist Resources and Reads: Lists for All Ages: https://www.epl.org/antiracist-resources-and-reads-lists-for-all-ages/.

Washington Post. "Resources to understand America's long history of injustice and inequality." <a href="https://www.washingtonpost.com/nation/2020/06/08/understanding-racism-inequality-america/?arc404=true&utm_content=acq_con_e_main_072120_N&utm_medium=email&utm_source=acquisition&utm_campaign=pw_acq_con_072120.

We Need Diverse Books: https://diversebooks.org/resources-for-race-equity-and-inclusion/.

Webb, Eric. "Books on Anti-racism That You Can Read Right Now." https://www.austin360.com/lifestyle/20200529/books-on-anti-racism-that-you-can-read-right-now.